

OCCUPATIONAL HEALTH AND SAFETY POLICY

1 OBLIGATIONS

Sienna Cancer Diagnostics Limited (“Sienna” or “the Company”) recognises its responsibility to provide a safe and healthy work environment for directors, employees, contractors, customers and visitors. This commitment extends to ensuring that the business activities of the organisation do not place the local community or environment at risk of injury, illness or damage. Sienna is committed to ensuring compliance with the Occupational Health and Safety Act 2004, the Occupational Health and Safety Regulations 2017 and Compliance Codes of Practice, where applicable.

2 OBJECTIVES

The Company will:

- Provide a safe working environment and systems of work;
 - Provide written procedures and instructions to ensure safe systems of work;
 - Comply with legislative requirements and current industry standards;
 - Provide information, instructions, supervision, and training to directors, employees, contractors and visitors to the extent necessary to ensure their safety;
 - Provide facilities for the welfare of all employees;
 - Ensure that the local environment is not harmed or damaged by its business activities.
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3 RESPONSIBILITIES

It is the responsibility of all personnel to adhere to the Company’s safety policies and procedures.

The board of directors is responsible for:

- The approval and monitoring of the Company’s health and safety policies and procedures.

Senior management is responsible for:

- The provision and maintenance of the workplace in a safe condition;
- The development, promotion and implementation of health and safety policies and procedures, including environmental management;
- Training employees in the safe performance of assigned tasks;
- The provision of resources to meet the health and safety commitment.

Directors, senior management and employees are responsible for:

- Taking reasonable care of their own personal health and safety and that of others in the workplace;
- Following all health and safety policies and procedures that are in place;
- Ensuring all safety equipment, including personal protective equipment, is used when required;
- Only carrying out work that they consider safe;
- Reporting all property damage;
- Actively contributing to identifying, reporting and reducing hazards and risks.

4 APPLICATION OF THE POLICY

This policy is applicable to the Company in all its operations and functions including those situations where employees may be required to work off site.

5 CONSULTATION

Sienna is committed to a consultative and cooperative approach with all employees of the Company in relation to Occupational Health and Safety. All workplace changes that may affect the health and safety of employees or the environment will be effectively consulted and communicated to the elected health and safety representative and to all employees.